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Office Memorandum • UNITED STATES GOVERNMENT

TO : Comptroller

DATE: 16 February 1959

FROM : Training Officer

SUBJECT: IG Survey of the Office of Personnel

REF : Memorandum from Inspector General dated 29 January 1959

As requested by you at the latest Comptroller Staff Meeting, my comments on the subject follow with the same paragraph numbers as the referenced memorandum. In my present position, I have no supervisory responsibilities.

2a - The Agency Career Staff concept is valid in theory, but in practice there is no apparent great advantage to the employee in being a member. If members receive any real advantage, such advantages should be publicized to justify the selection process. Since practically everybody can be a member now, the process should be either dropped or restricted.

2b - Eligibility should be limited to an "elite corps". Restricted membership should involve extra responsibilities and extra advantages. For example, the routine employee would get routine Civil Service duties and compensations; the career employee would get "directed assignments" and "hardship posts" in exchange for faster promotion and preferential treatment.

2c - Yes. The original concept of optional secondary career service designators should be renewed in the interest of Agency flexibility for rotation.

2d - No comment because of insufficient data.

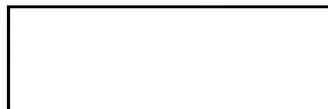
2e - No comment because of insufficient data.

2f - None. It would be desirable to rotate SF employees into all DD/I and DD/S positions carrying fulltime budgetary and fiscal duties. This rotation is now accomplished in all DD/P budgetary and fiscal positions.

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2g - More emphasis should be placed on ideological motivation. Through initial selection, training, and career development, the Agency personnel program should stress the national urgency of the Agency mission and the need for employees devoted to our organization.



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